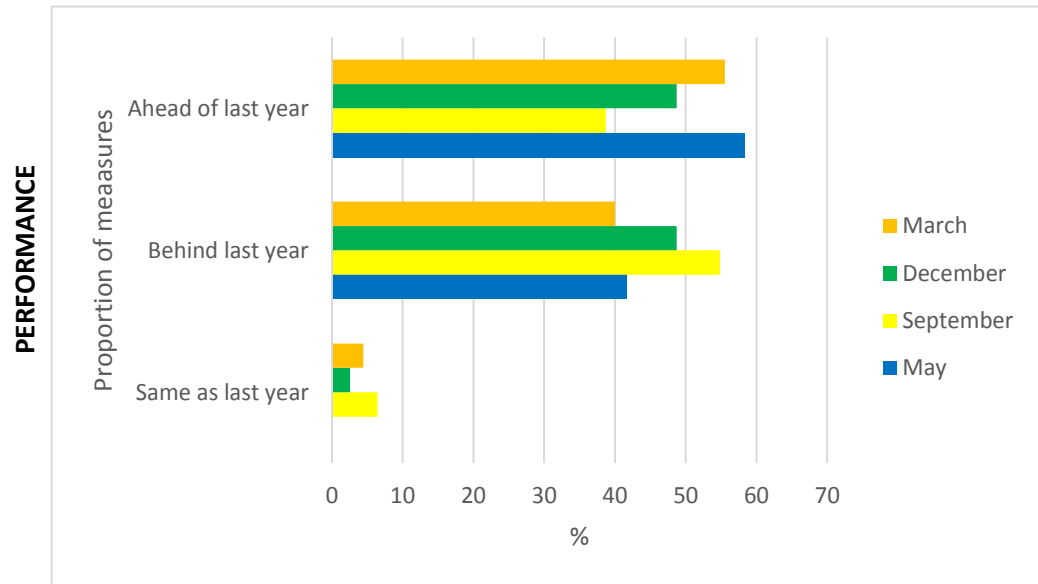


Overview

FINANCE	FINANCE					
	Gross Budget	Net Budget	Outturn	Variance	December Variance	Movement since December
	£000	£000	£000	£000	£000	£000
			Over / (Under)spend	Over / (Under)spend	Adv / (Fav)	
Adults and Wellbeing	83,810	51,897	51,977	80	880	(800)
Children's Wellbeing	140,729	20,409	22,403	1,994	2,019	(25)
Economy, Communities & Corporate	70,272	49,053	48,878	(175)	(151)	(24)
Severe Weather Reserve	858	858	0	(858)	0	(858)
Directorate total	295,669	122,217	123,258	1,041	2,748	(1,707)
Other budgets and reserves	78,531	22,809	21,778	(1,031)	(747)	(284)
TOTAL	374,200	145,026	145,036	10	2,001	(1,991)

Direction of travel (measures compared to last year)



Significant corporate risks

RISK There are no corporate risks rated Red after controls.

	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17	Jan-18	Feb-18	Mar-18
FTE	1053	1048	1046	1046	1042	1050	1044	1047	1055	1050	1048	1049	1051
Headcount	1,228	1,220	1,212	1,213	1,205	1,214	1,204	1,206	1,213	1,205	1,205	1,219	1,208
Permanent Workforce Costs (£k)	2,943	3,117	3,102	3,114	3,137	3,162	3,130	3,173	3,181	3,255	2,996	3,275	3,027
Agency FTE	55	59	54	48	56	39	40	52	45	36	37	42	36
Agency Costs (£k)	357	159	233	161	231	146	193	196	257	164	209	279	199
Absence - days lost per FTE per annum (rolling 12 months)	10	9	9	9	9	9	9	9	9	8	8	8	8
Monthly turnover (annualised based on FTE)	11.90%	12.20%	12.10%	12.30%	12.40%	12.10%	12.70%	12.60%	12.40%	12.10%	11.80%	12%	11.80%

WORKFORCE

